

A Long-Range Plan for the 21st century

GOAL

1

Student learning and achievement in the 21st century

The district will prepare students to succeed in the 21st century. In the early grades, the focus will be on providing a strong foundation in reading and math; as students progress through the grades there will be more emphasis on higher order and innovative thinking skills. Students will be able to demonstrate the knowledge, expertise and learner characteristics necessary for 21st century learners which include critical thinking, problem-solving, communication and collaboration skills. We will strive to foster learners who are self-directed and able to thrive in today's global society.

GOAL

2

Development of human capital

Employees are the district's most valuable asset. To build capacity to succeed in the information age, the district will focus on providing opportunities to develop skills necessary for the 21st century educational environment such as critical thinking, problem-solving, technology, communication, collaboration and the attributes of those who are able to thrive in a professional learning community. We are aiming to recruit a workforce that better aligns with student demographics.

GOAL

3

21st Century learning through technology

We will use technology to propel student learning by building the capacity to link students with learning opportunities around the world, and to provide the potential for one-to-one access to technology for every student. District technology will stay current with industry standards that support 21st century learning.

GOAL

4

Ambassadorship: fostering the beliefs and behaviors that strengthen relationships

We will create a culture of ambassadorship in which all employees can represent the district with pride. Ambassadorship is based on professionalism, responsibility, responsiveness and respect. It strengthens internal and external relationships. Employees will have a sound grasp of district goals and initiatives and understand what everyday ambassadorship looks like in their roles.

GOAL

5

Communications: acquiring and sharing information

Our communication plan for the 21st Century recognizes that effective ambassadors for the school district will help us to reach our communication potential. The district will maintain and continuously improve a strong, two-way communication infrastructure; define its communication goals, roles and responsibilities; use appropriate and effective vehicles to solicit input and deliver clear strategic messages; and provide guidance and support to building-based communications.

GOAL

6

21st Century finance and facilities

The district will strive for a sustainable financial plan that reflects educational priorities, utilizes its resources responsibly and provides facilities that align with a 21st century organization. The Long-Range Plan provides a financial framework for long-range planning based on educational priorities and a cost-benefit model suitable for an educational setting. We will strive to make our finances accessible and easy to understand for the public.