



Glen Ellyn School District 41

Dr. Jack Barshinger, Superintendent

MINUTES

**MARCH 20, 2006
BOARD OF EDUCATION REGULAR MEETING
RECONVENED MARCH 21, 2006**

**DISTRICT 41 ADMINISTRATION CENTER, 793 NORTH MAIN ST., GLEN ELLYN
MARY J. LUGINBILL BOARD ROOM**

I. CALL TO ORDER: Vice President, John Marcheschi called the March 20 reconvened meeting to order at 6:11 p.m. on March 21, 2006.

II. ROLL CALL: Members present: Kevin Cosgrove (in person), Terra Howard (in person), Debbie Hoffman (by speaker telephone), John Marcheschi (by speaker telephone) and Carol McElvain (by speaker phone). Absent: Board President John Vivoda and board member John Kenwood.

III. PUBLIC PARTICIPATION: There was no public participation.

IV. ADJOURN TO CLOSED SESSION: *At 6:13 p.m. Kevin Cosgrove moved and Carol McElvain seconded to adjourn to closed session to discuss:*

A. Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

On a roll call vote Answering Aye: Cosgrove, Howard, Hoffman, Marcheschi and McElvain. Answering Nay: None. Motion carried.

V. RETURN TO OPEN SESSION: At 6:19 p.m., the Board returned to open session.

VI. ACTION ITEM: AFSCME STAFF HEALTH/PRESCRIPTION/DENTAL PLAN RENEWAL

Terra Howard moved and Carol McElvain seconded to approve the continuation of current Health/Prescription/Dental Insurance Plan for the American Federation of State, County and Municipal Employees (AFSCME), employees with premiums set at the rates specified in the AFSCME Staff Health/Prescription/Dental Premiums document, Attachment III. G, effective April 1, 2006, with the understanding that the Board of Education will contribute up to a maximum of \$5,000 for a 3-month period to offset the increased aggregate costs for E1 and E2 dependent coverage and to authorize continuation of insurance negotiations between the Board and AFSCME. On a roll call vote Answering Aye: Cosgrove, Howard, Hoffman, Marcheschi and McElvain. Answering Nay: None. Motion carried.

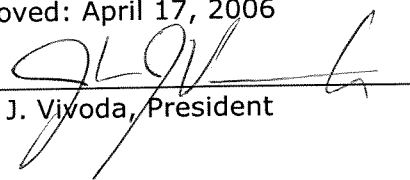
VII. ADJOURNMENT: At 6:21 p.m. Terra Howard moved and Kevin Cosgrove seconded to adjourn the meeting. On a roll call vote Answering Aye: Cosgrove, Howard, Hoffman, Marcheschi and McElvain. Answering Nay: None. Motion carried.

Recorded: March 21, 2006



Deborah M. Hoffman, Secretary

Approved: April 17, 2006



John J. Viyoda, President

GESD #41

**Non-Certified Administrative Staff and AFSCME Staff
Health/Prescription/Dental Premiums
Effective April 1, 2006**

3/14/2006
APL+20%

Medical and Prescription Drug Program						
Plan	Participation	Premiums		Per Pay Period Premium		
		Annual	Monthly	24 Pays	20 Pays	19 Pays
<i>Employee Only</i>						
	Board - 100% Employee	5,709.00	476.00	IH25/IH26	IH31/IH32	IH37/IH38
	Employee - 0%	-	-	-	-	-
	Total Premium Cost	5,709.00	476.00			
<i>Employee + 1 Dependent</i>						
	Board - 100% Employee + 50% Dependent	8,182.50	682.00	IH27/IH28	IH33/IH34	IH39/IH40
	Employee - 50% Dependent	2,473.50	206.00	103.06	123.68	130.18
	Total Premium Cost	10,656.00	888.00			
<i>Employee + 2 or more Dependents</i>						
	Board - 100% Employee + 50% Dependent	9,382.50	782.00	IH29/IH30	IH35/IH36	IH41/IH42
	Employee - 50% Dependent	3,673.50	306.00	153.06	183.68	193.34
	Total Premium Cost	13,056.00	1,088.00			

Health Coverage will be subject to a limitation of benefits for all pre-existing conditions as described in the plan booklet.

Dental Program						
Plan	Participation	Premiums		Per Pay Period Premium		
		Annual	Monthly	24 Pays	20 Pays	19 Pays
<i>Employee Only</i>						
	Board - 100% Employee	324.00	27.00	ID13/ID14	ID19/ID20	ID25/ID26
	Employee - 0%	-	-	-	-	-
	Total Premium Cost	324.00	27.00			
<i>Employee + 1 Dependent</i>						
	Board - 100% Employee	324.00	27.00	ID15/ID16	ID21/ID22	ID27/ID28
G1/G8	Employee - 100% Dependent	492.00	41.00	20.50	24.60	25.89
	Total Premium Cost	816.00	68.00			
<i>Employee + 2 or more Dependents</i>						
	Board - 100% Employee	324.00	27.00	ID17/ID18	ID23/ID24	ID29/ID30
G2/G9	Employee - 100% Dependent	852.00	71.00	35.50	42.60	44.84
	Total Premium Cost	1,176.00	98.00			

Late Entrants: Year 1 and Year 2 - Medical and Prescription Drug Program						
Plan	Participation	Premiums		Per Pay Period Premium		
		Annual	Monthly	24 Pays	20 Pays	19 Pays
<i>Employee Only</i>						
	Board - 74.84% Monthly Premium	4,273.00	356.00	IH43/IH44	IH49/IH50	IH55/IH56
	Employee - 25.16% Monthly Premium	1,436.00	119.67	59.83	71.80	75.58
	Total Premium Cost	5,709.00	475.67			
<i>Employee + 1 Dependent</i>						
	Board - 66.48% Monthly Premium	7,084.00	590.00	IH45/IH46	IH51/IH52	IH57/IH58
	Employee - 33.52% Monthly Premium	3,572.00	297.67	148.83	178.60	188.00
	Total Premium Cost	10,656.00	887.67			
<i>Employee + 2 or more Dependents</i>						
	Board - 64.19% Monthly Premium	8,381.00	698.00	IH47/IH48	IH53/IH54	IH59/IH60
	Employee - 35.81% Monthly Premium	4,675.00	389.58	194.79	233.75	246.05
	Total Premium Cost	13,056.00	1,087.58			

New Employees become eligible for all insurance benefits on the first day they are actively at work.

HR & Payroll NOTE: IH/ID notations above payroll amounts denote payroll deduction code. Lower number is the Section 125 (sheltered) deduction code.