

**GLEN ELLYN SCHOOL DISTRICT 41**  
793 North Main Street - Glen Ellyn, IL 60137  
Phone 630 • 790 • 6400 Fax 630 • 790 • 1867

---

## **Minutes**

### **Glen Ellyn School District 41 Board of Education October 9, 2004 Special Workshop**

**Cantigny Club House, Medill Room  
27W270 Mack Road, Wheaton, IL 60187**

- I. Roll Call & Call to Order: President Vivoda called the meeting to order at 8:30 a.m. Board members present: John Vivoda, John Marcheschi, Walt Snodell, Carol McElvain, Debbie Hoffman and Willie DiFabio. Absent: John Ruckstaetter. Others present: Superintendent Jack Barshinger, Assistant Superintendent for Teaching, Learning and Accountability, John Correll, Assistant Superintendent for Finance, Facilities and Operations, Jeanette Kreuz, Director of Human Resources, Dr. Marilyn Ludolph, Director of Communication, Julie Worthen and Director of Continuous Improvement, Dinah Bryant.
- II. Public Participation: None.
- III. Long Range Planning Session, facilitated by Dinah Bryant: The Board reviewed and discussed District 41's Strategic Plan as follows:
  - A. Status Report of Current Draft Plan
  - B. Action Planning
  - C. Strategic Planning Process Evaluation

Attached is the updated plan based on the Board's discussion and recommendations.

(Attachment)

- IV. Communication Session, facilitated by Julie Worthen: The Board reviewed D41's:
  - A. Communication Matrix
  - B. Board of Education Email
    - i. Procedures and System Use
    - ii. Open Meetings Act Implications
- V. New Board Member Training Ad Hoc Committee Formation: The Board discussed the following items with regard to the formation of a new Board Member Training Ad Hoc Committee:

- A. Format for Training
  - B. Board History
  - C. Strategic Plan and Policy
  - D. Teaching, Learning & Accountability
  - E. Facilities, Finance and Operations
- VI. Financial Objectives: Dr. Barshinger reviewed the District's:
- A. 2005-2006 Levy Concept Plan
  - B. Capital Development Plan Process as it relates to the Levy
  - C. 2005-2006 Preliminary Budget needs
- VII. Board Committee Structure: The Board reviewed the current committee structure and assignments. They discussed purpose modifications and/or recommended changes that will become effective in April 2005. Attached is the revised document based on their recommendations.

(Attachment)

- VIII. Adjourn to Closed Session: At 1:20 p.m. Mr. Snodell moved and Mr. Marcheschi seconded to adjourn to closed session to discuss:
- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.
  - B. Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

On a roll call vote answering Aye: DiFabio, Hoffman, Marcheschi, McElvain, Snodell and Vivoda. Answering Nay: None. Motion carried.

- IX. Adjournment: At 2:58 p.m., Mr. Snodell moved and Mr. Marcheschi seconded to adjourn closed session and return to open session. There being no further business, the special meeting was adjourned at 3:00 p.m. Motion carried on a unanimous voice vote.

Recorded: October 9, 2004

---

Deborah M. Hoffman, Secretary

Approved: October 18, 2004

---

John J. Vivoda, *President*